

OFFICE OF EDUCATION PERFORMANCE AUDITS



SECOND FOLLOW-UP EDUCATION PERFORMANCE AUDIT REPORT

FOR

GILMER COUNTY SCHOOLS

November 2005

WEST VIRGINIA BOARD OF EDUCATION

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INTRODUCTION

The West Virginia Office of Education Performance Audits conducted an Education Performance Audit of the Gilmer County School System February 18 – 19, 2004.

A Follow-up Education Performance Audit Team returned to Gilmer County Schools on January 25 – 27, 2005 to conduct a Follow-up Education Performance Audit. The purpose of the follow-up visit was to verify the correction of the noncompliances identified during the original Education Performance Audit. Additionally, the Team reviewed the recommendations to determine if they had been addressed. A Second Follow-up Education Performance Audit Team returned to Gilmer County October 19, 2005.

The following report presents the final ratings and comments on the noncompliances and recommendations in Gilmer County Schools that remained after the follow-up visit.

SECTION I

School Performance

The following schools were reviewed by the Second Follow-up Education Performance Audit Team.

Elementary School

22-202 Normantown Elementary

High School

22-501 Gilmer County High

NORMANTOWN ELEMENTARY SCHOOL

EDUCATION PERFORMANCE AUDIT

NONCOMPLIANCE

7.10. Professional Development and Evaluation

7.10.1. Evaluation. The county board adopts and implements an evaluation policy for professional and service personnel that is in accordance with W.Va. Code, West Virginia Board of Education policy, and county policy. (W.Va. Code §18A-2-12; Policy 5310; Policy 5314)

One professional, one coach, and three service personnel evaluations were not completed for the 2002-2003 school year.

FOLLOW-UP REVIEW

NONCOMPLIANCE. Two teacher evaluations were completed with only one observation. There was an evaluation but no observations for a substitute teacher who worked the entire second semester of the 2003-2004 school term.

SECOND FOLLOW-UP REVIEW

COMPLIANCE. The new principal had developed a system in which all personnel evaluations are completed as required by Policy 5310.

GILMER COUNTY HIGH SCHOOL

EDUCATION PERFORMANCE AUDIT

7.10. Professional Development and Evaluation

- 7.10.1. Evaluation.** The county board adopts and implements an evaluation policy for professional and service personnel that is in accordance with W.Va. Code, West Virginia Board of Education policy, and county policy. (W.Va. Code §18A-2-12; Policy 5310; Policy 5314)

Four coaches' evaluations had not been completed for the 2002-2003 school year. One professional evaluation was not signed and dated by the teacher.

FOLLOW-UP REVIEW

NONCOMPLIANCE. One coach's evaluation was not signed by the coach. Evaluations for the basketball coaches were not completed within four weeks of the end of the basketball season. Evaluations were completed and signed in June 2004.

SECOND FOLLOW-UP REVIEW

COMPLIANCE. The new principal had developed a system in which all personnel evaluations are completed as required by Policy 5310.

SECTION II

School System Approval & School Accreditation Status

The Office of Education Performance Audits recommends that the West Virginia Board of Education continue Full Approval status for the Gilmer County School System and the schools be issued the accreditation status listed in the chart.

School	Accreditation Status	Education Performance Audit	Annual Performance Measures	Date Certain
22-202 Normantown Elementary	Full Accreditation			
22-501 Gilmer County High	Exemplary Accreditation			

OFFICE OF EDUCATION PERFORMANCE AUDITS RECOMMENDATION

Two schools in Gilmer County had not corrected one finding of noncompliance (7.10.1. – Personnel Evaluation) by the designated December 31, 2004 Date Certain. Therefore, the Office of Education Performance Audits recommends that the West Virginia Board of Education direct the Gilmer County School System to correct the noncompliances by an October 3, 2005 Date Certain.

SECOND FOLLOW-UP REVIEW

The Team reported that the Gilmer County School System had corrected the remaining noncompliances.